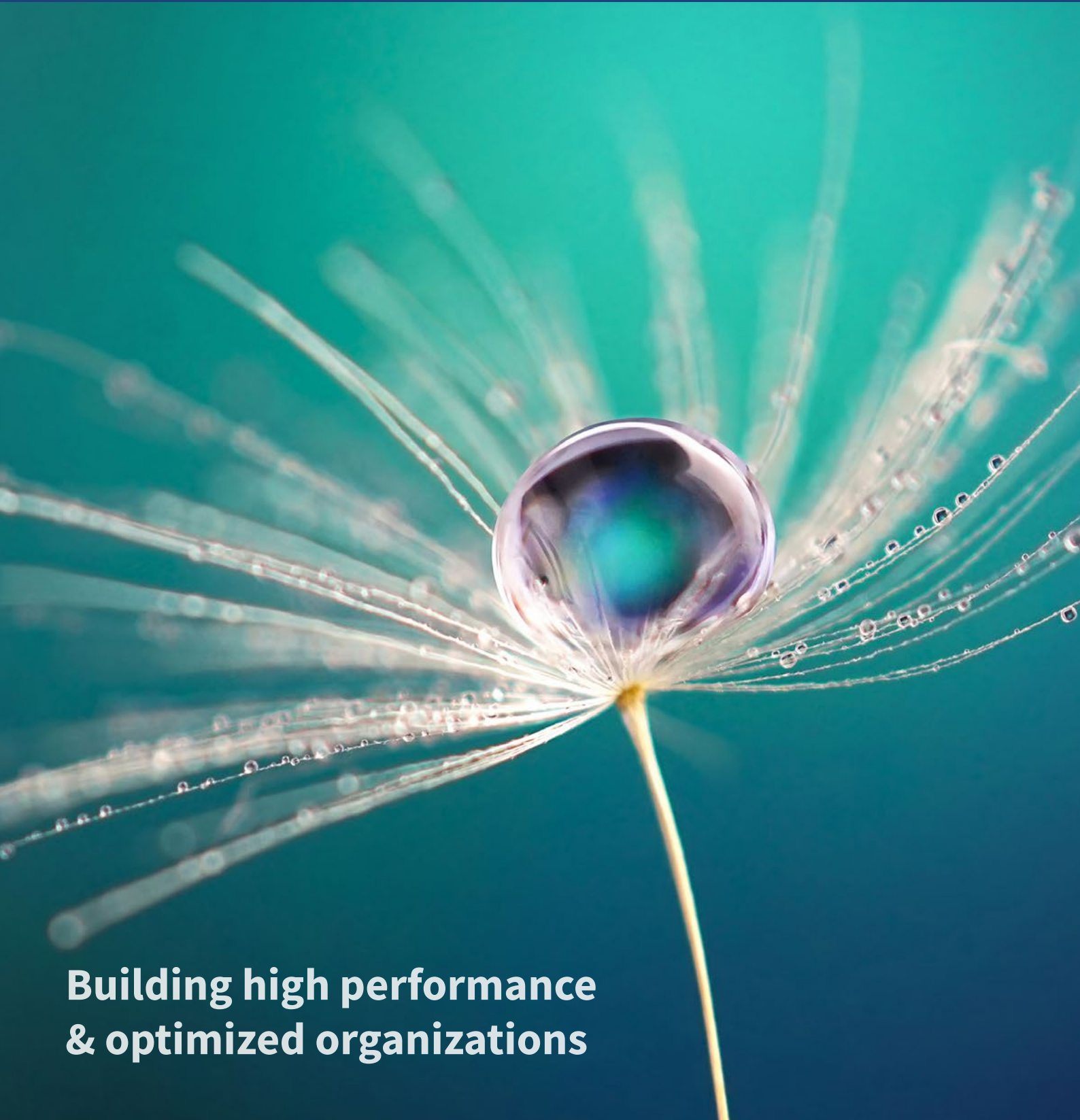


INDEVCO
CONSULTANCY

People Strategy & Organization Development



**Building high performance
& optimized organizations**



With our proven execution and management model and years of experience, we use a systematic and proactive approach to help you develop comprehensive human resources & organization development systems to achieve business targets and guarantee sustainable growth.

Accelerate in a dynamic and interconnected business environment, cultivate leaders and inspire matters of inclusion and diversity



Outturning unplanned and rapid change has become a daily routine to organizations of all sizes as disruption is transforming the business operations and the targeted markets they serve, affecting all industries with no exceptions. Innovation and growth are today the key to success and the distinct advantage over the competition. To maintain the mainstream and reach the high end of the market, businesses must address and answer 3 main questions: What will the future work environment look like? What will the skills of future employees be like? What is the work experience millennials need to thrive?

With nearly 80% of millennials looking for a people-culture organization and career potential, HR professionals find their roles evolving to address effective change management and ensure business success through people. The way businesses attract, recruit, train and retain employees is changing dramatically creating the need to re-organize work, redefine how people find jobs and match them to required skills.

Benefits



Reliable HR strategy & planning methodologies



Substantial professional & personal growth strategies



Accurate employee analytics and reporting



Streamlined HR processes



Proven framework to attract and retain employees



Modern talent acquisition strategies



Thoughtful employee engagement programs



Competitive reward strategies

Unlocking people & organizations' potential



Talent Acquisition

Define your talent acquisition strategy, process and set up its framework starting by identifying your workforce gaps and needs, analyzing and understanding their profiles, through attracting, interviewing, selecting and hiring suitable candidates with the right skills.

Talent Management

Ensure your workforce has the right mindset, capabilities and behavioral and technical skillset to drive business performance and create value.

Reward Management

Build thoughtful employee engagement programs to attract a diverse workforce and instill company culture, values and purpose. We align with your organization's objectives to define competitive and equitable salary scales and benefits plans, recommend your organizational optimized structure, analyze and evaluate the designated jobs to help you grow productive and thriving employees.

Learning & Leadership Development

Create world-class opportunities to enable substantial professional and personal growth strategies coupled with on-the-job experiences.

HR Planning & Analytics

Setup your HR planning to fulfill your organizational vision and achieve your business goals using a reliable and dynamic framework of methodologies and best practices.

Human Capital Management Information Systems

Get on board with digital technologies to streamline HR processes and gain data visibility on reliable employee master data.

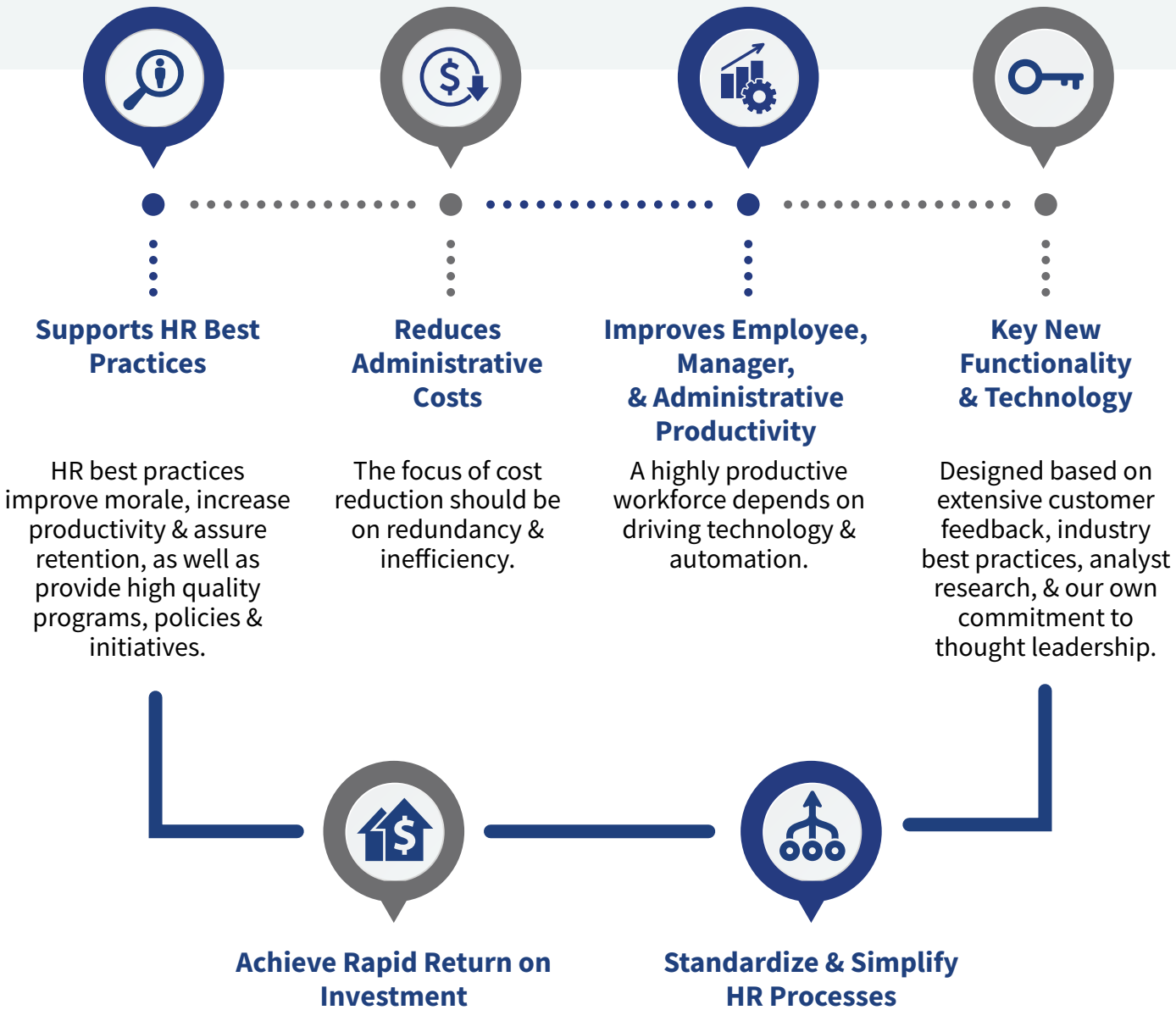
A customizable program to suit your industry

Amongst industries we serve:

Agriculture	Healthcare
Banking	Hospitality & Leisure
Consumer Packaged Goods	Insurance
Distribution & Wholesale	Manufacturing & Industrial Products
Education	Pharmaceuticals
Energy, Utilities & Resources	Retail
Engineering & Construction	Transportation & Logistics
Government & Public Services	



Oracle On-Premise Applications Value to Customers



« Build your high-performance organization by creating synergies between your people strategy and your world-class HR initiatives. »

BASSEM KARAM - The Inspired Spearhead

Senior Director

People Strategy & Organization Development

Bassem Karam is a seasoned executive with eclectic experience spanning over nearly three decades. His knowledge extends from supply chain and banking (risk management) to human resources management, organizational development and Oracle E-Business Suite Human Capital Management (HCM) project management. This driven professional has helped transform, enhance, and digitalize the HR function at nearly 50 business units in the Middle East, North Africa, and Europe.



The way businesses recruit, train, and retain employees is changing dramatically. We need to redefine how people find jobs and the skills needed to accelerate in a more diverse and dynamic business environment.



INDEVCO CONSULTANCY

Zouk Industrial Complex, Zouk Mosbeh, Lebanon

Tel: +961-9-209 140

info@indevcoconsultancy.com

www.indevcoconsultancy.com



@INDEVCO Consultancy



@INDEVCO Group



Rooted in over 60 years of experience, with a strong track record of value creation and operational excellence.

INDEVCO Consultancy's holistic approach addresses customer needs using a set of comprehensive services coupled with deep industry knowledge. Our services include: Customer Experience & Retention Strategies, Lead Generation & Customer Acquisition Programs, Marketing & Sales Enablement, Risk Assessment & Internal Audit Advisory, Strategic Sourcing & Supply Chain Optimization, People Strategy & Organization Development, Exhibition Strategy & Management, Sustainability Strategy & Governance, Business Process Improvement & Excellence, Information Systems & Business Intelligence, Insurance & Safety Risk Management and IT Solutions & Consultancy.

Our network of consultants will guide your way to success serving public and private clients and spanning multiple industries.

Bringing our expertise and experience to help you create long-term, sustainable value and accelerate your growth.

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